

## For organizations that already provide a self-funded health plan

Organizations that provide a self-funded health plan have already discovered numerous advantages of self-funding. Participation in the MASP elevates some of those to new levels while introducing additional advantages. The following chart is not comprehensive but reveals similarities and differences between stand-alone self-funding versus participation in the MASP.

Description	Self-funding through the MASP	Stand- Alone Self- funding
Full control of your organization's health plan design(s)	$\checkmark$	$\checkmark$
Provides aggregate protection	$\checkmark$	$\checkmark$
Option to fund claims weekly as they are processed or pre-fund claims monthly at level amount	$\checkmark$	$\checkmark$
Freedom to choose 12-month benefit period when employee deductibles reset	$\checkmark$	$\checkmark$
Includes a pooled layer of shared self-funding that reduces stop-loss costs	$\checkmark$	×
Specific deductible lower than industry standards	$\checkmark$	×
Provides cap on annual rate increase with a guarantee of no laser	$\checkmark$	×
Includes leveraged purchasing and protection of the larger group	$\checkmark$	×
Ready access to built-in services of actuary and compliance attorney	$\checkmark$	×
Partnership with other Kingdom ministries that facilitates networking, sharing of best practices, and problem solving	$\checkmark$	×

Contact us to explore the advantages of providing a self-funded health plan through the MASP.